

Health and Safety Policy Statement

Health and Safety at Work Act 1974

This is the Health and Safety Policy Statement of the **Lochalsh and Skye Swimming Pool Association** (trading as the **Lochalsh Leisure Centre**).

Our statement of general policy is:

- To provide adequate control of the health and safety risks arising from our activities.
- To consult with our staff on matters affecting their health and safety.
- To provide and maintain safe plant and equipment.
- To provide information and instruction for our employees, members and users.
- To ensure that all staff are competent to do the tasks they have been asked to do and ensure training is given where necessary.
- To prevent accidents and cases of work-related ill health.
- To maintain safe and healthy working conditions and to review and revise this policy as necessary at regular intervals

As far as is reasonably practical, overall responsibility for Health and Safety lies with the Trustees of the **Lochalsh and Skye Swimming Pool Association**. The Manager and staff, on a day-to-day basis, take responsibility for themselves when in the Leisure Centre environment.

Responsibilities

All staff must adhere to the Emergency Action Plans (EAPs) and Normal Operating Procedures (NOPs) as set out in our operational manuals and technical documents. All employees must comply with any training, guidance or equipment provided to safeguard their safety and that of our members. All employees have a duty to report all health and safety concerns to the Trustees of the **Lochalsh and Skye Swimming Pool Association**.

Competency for Task and Training

Lochalsh and Skye Swimming Pool Association Trustees and Manager will ensure all staff are trained to the required standards to deliver a safe environment to work in and for our members to use. All staff are required to undertake this training and familiarise themselves with our EAPs, SOPs and relevant technical manuals.

Management Responsibilities

The Manager is responsible for the implementation of the safety policy within the Leisure Centre. They must monitor the workplace and relevant facilities to maintain safe conditions. Where risks are identified, it is the manager's responsibility to manage change requirements in risk control measures, so far as is reasonably practicable and report these to the Trustees.

Accidents, first aid and work-related ill health

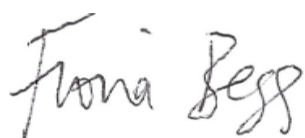
Should an accident occur it is recorded in the accident book. All staff will receive first aid training.

Monitoring

All employees are responsible for monitoring health and safety whilst carrying out their duties.

Ongoing Review

This general policy, our EAPs and NOPs are updated as necessary and at regular intervals.



Fiona Begg

On behalf of the Trustees

Updated policy 8th December 2025